



# Waste from Electrical and Electronic Equipment Policy

Policy owner:	René von Staffeldt Beck, Group COO
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For the purposes of this policy, "Egiss" and "Egiss Group" refers to Egiss A/S and its global affiliates.

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## 1 General principle

Egiss does not manufacture electrical or electronic equipment and therefore does not generate waste of electrical and electronic equipment (WEEE) as a producer within the meaning of Directive 2012/19/EU on waste of electrical and electronic equipment, as amended.

Notwithstanding the above, Egiss fully supports legislation that promotes the sustainable production, placing on the market, use, re-use, and end-of-life management of electrical and electronic equipment, batteries, and packaging. Egiss is committed to advancing resource efficiency, circular economy principles, and the responsible recovery and recycling of critical and rare earth materials used in IT hardware manufacturing.

Egiss requires that all suppliers involved in the manufacture, import, distribution, collection, treatment or disposal of electrical and electronic equipment, batteries, and packaging comply with all applicable European Union legislation, including but not limited to:

- Directive 2012/19/EU on waste electrical and electronic equipment (WEEE Directive), as amended;
- Regulation (EU) 2023/1542 concerning batteries and waste batteries, repealing Directive 2006/66/EC (EU Batteries Regulation);
- Directive 94/62/EC on packaging and packaging waste, as amended, and any national implementing legislation;
- Extended producer responsibility requirements adopted pursuant to Article 8 and 8a of Directive 2008/98/EC on waste (Waste Framework Directive).

Egiss further recognises the forthcoming Regulation of the European Parliament and of the Council on packaging and packaging waste (Packaging and Packaging Waste Regulation - PPWR), which will replace Directive 94/62/EC and introduce directly applicable and harmonised requirements across the European Union. Egiss signals its commitment to ensuring compliance with the PPWR upon its entry into force and application, including requirements relating to packaging minimisation, recyclability, labelling, recycled content and extended producer responsibility obligations, to the extent applicable to its operations and value chain.

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Suppliers shall ensure that all necessary registrations, reporting obligations, financial contributions, take-back arrangements, labelling requirements and other compliance measures under the above legislation are fulfilled prior to supplying products, components or services to Egiss or its customers. Where required by law, suppliers shall be duly registered with the competent national authorities and participate in approved collective compliance schemes.

Egiss reserves the right to request documented evidence of compliance with the above legislative instruments and may require contractual assurances confirming adherence to all applicable WEEE, battery, packaging and extended producer responsibility obligations.

## 2 Approval by the Board of directors

This policy and any amends to it, must be adopted by the by the Egiss Board of directors.

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Approved and adopted by the Board of directors,

René von Staffeldt Beck, Chaiman of the board